

Environmental Policy

Policy Owner	Director of Finance
Policy Lead	Environmental Working Group Chair
Audience	Staff, Trustees, Volunteers, Website
Legislation and regulation	
Formally endorsed by	Operations Board, Board
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Scope

Trussell recognises the climate crisis as a critical global issue with direct and indirect impacts on the people we support. While we are committed to reducing our own environmental footprint and understanding the intersections between climate and poverty, we do not see environmental campaigning as a core strategic priority. Instead, we will integrate environmental considerations into our existing workstreams where relevant, particularly where they intersect with hunger, hardship, and inequality.

We aim to reduce our footprint by focusing on transportation, energy consumption, and waste management. This policy aligns with our values of sustainability and transparency, supporting our mission to end the need for food banks in the UK.

Commitments

Trussell is committed to:

- **Legal compliance** We will comply with all relevant environmental laws and regulations.
- **Continual improvement** We will regularly assess and improve our environmental performance, focusing on remote working, emissions associated with travel, and the minimisation of waste.
- **Pollution prevention** We will encourage more sustainable practices, such as reducing energy consumption, selecting environmentally - benign products and ensuring the responsible disposal of electronic waste.
- **Transparency and accountability** We will communicate clearly with our employees about our environmental goals and progress.

Environmental Objectives and Targets

To manage and reduce our environmental impacts, we will:

- **Energy use in remote work** encourage energy-efficient practices for employees working from home, such as using efficient appliances and lighting.
- **Sustainable travel** encouraging staff to use the most environmentally friendly modes of transport in the course of their work, whilst ensuring their safety and wellbeing.

- such as carpooling, increased use of public transport, carbon offsetting of flights, virtual meetings and company meetings in easily accessible locations.
- our travel management platform allows staff to view estimated CO2 emissions prior to booking travel, thereby informing travel choices where this is practicable.
- **Waste reduction** minimise waste from office supplies and packaging, promoting recycling and reuse.
- **Measurement and review** set measurable environmental targets related to energy use, travel emissions, and waste management, and review performance regularly.

Employee Engagement and Education

We believe that employee awareness is key to achieving our environmental goals. In order to raise awareness, we will:

- Offer training and resources to help employees adopt sustainable practices in their home offices.
- Promote sustainability through internal communication and initiatives that highlight opportunities to reduce energy use and waste.
- Identify opportunities for 'green' volunteering'.

Sustainability in Funding and Pensions

We ensure that the organisations funding our work and managing our pensions meet high Environmental, Social, and Governance (ESG) standards. We will:

- Partner with funding sources that prioritise sustainable practices, ensuring alignment with our environmental values.
- Work with pension providers who demonstrate strong ESG credentials, providing choice of investments in support of a sustainable future.
- Periodically review the ESG practices of our funding sources and pension providers.

Public Availability and Reporting

This policy will be made available on our website (<https://www.trussell.org.uk>) and communicated to all employees and service providers.

We will report on our environmental progress annually, sharing updates on our efforts and achievements with stakeholders and disclosing our environmental performance.

By embracing these commitments, we aim to reduce our environmental impact, foster sustainable working practices, and demonstrate our dedication to sustainability, while continuing to advance our mission to end hunger and hardship.